

17 NEWSLETTER

American Psychological Association
DIVISION OF COUNSELING PSYCHOLOGY

Division 17 Newsletter Volume XVII, Number 2

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IN THIS ISSUE

Committee, SIG & Section News	15-16
Council Report	17
Convention Announcements	5
Cutting Edge	
What's Really Happening with Managed Care	14
ABPP Diplomate and Managed Care	14
Executive Roundtable of Practice Divisions	13
From the	
President	1
Editor	2
Vice Presidents	
Diversity & Public Interest	3
Professional Practice	3
Scientific Affairs	4
Journal News	18
Nominees	
President	6
VP Diversity & Public Interest	8
Secretary	9
Council Representatives (2 positions)	10
Membership Application	20
Self-Nomination Form Standing Committees	19

FROM THE PRESIDENT

I'm writing this column in between meetings. I just returned from the Division 17 midyear meeting in Tampa and I'm heading for the CCPTP midyear meeting in Houston. We do seem to meet in the southern climes during the wintertime. This column will hit the highlights of the Executive Board's four days in Tampa.

First things first. Florida delivered two days of good weather to our frozen visitors. By 5:00 on the first day we were sitting outside enjoying the sunset over Tampa Bay. When the weather turned bad on the third day, I was most apologetic. The reply I got was a scornful, "You don't know what cold weather is really like." The meeting was productive and fun. As I have mentioned to several people, "It's wonderful to have so many bright people with good hearts in one room discussing issues of relevance to our profession as well as to the Division."

One of the most pleasing aspects of the meeting was to see how well our new organizational structure works as each of our vice-presidents (Rosie Bingham for Diversity and Public Interest, Louise Douce for Education and Training, Jean Carter for Professional Practice, and Jim Lichtenberg for Scientific Affairs) assumed their responsibilities and guided us in discussing some of the substantive issues related to our profession. Sample topics included recognition of Counseling Psychology as a specialty, the model training program, guidelines and principles for accreditation of postdoctoral education, rapidly changing health care environments,

empirically validated treatment, standards for educational and psychological testing, managed care, and master's level training, to name only a few. Our discussions were greatly augmented by the presence of several guests: Greg Neimeyer from CCPTP, Lynda Birkhead from ACCTA and Stewart Cooper from AUCCCD. Puncy Heppner, editor-elect of *TCP* and Kim Crone, co-chair of SAG, were also able to join us.

The Executive Board approved Section status for the Health Psychology Section and the Section for Lesbian, Gay and Bisexual Awareness which now join the Section on Women to make three independently functioning, self-governing groups with common interests within the Division. The Bylaws of the Section for Ethnic and Racial Diversity, the Section for the Independent Practice of Counseling Psychology and for the Society for Vocational Psychology: A Section of the Division of Counseling Psychology (17) of the American Psychological Association were approved. These Sections-in-Formation now need to submit a verified list of at least 50 members or Fellows of Division 17 (the initial membership roster) to become Sections. We feel that Sections are a valuable asset to the Division and we encourage your participation in one.

Division 17 also has an organizational structure that includes about a dozen, smaller, informal groups that have a common interest. The Executive Board recognized the formation of an additional one, the Prevention and Public Interest Special Interest Group

continued on page 2

PRESIDENT *from page 1*

under the direction of John Romano at the University of Minnesota. If you are interested in meeting or working with a group of friends around a common theme I encourage you to join an interest group. Contact Mark Kunkel at Auburn University, our Special Interest Group Coordinator, for a list of groups and their leaders.

Of course, we attended to the regular business of the Division, approving minutes, deciding on budgets, and receiving reports. The Program (Mark Leach and Bill Lyddon) and the Hospitality Suite (Kathie Chwalisz) Committees have been working diligently to get us ready for the Convention in Toronto. The Awards and Recognition (Helen Farmer) and Fellowship (Betsy Altmaier) Committees have been tending to the various honors that we bestow and the procedures that we use. The applications of some 100 new members have been processed (Dennis Kivlighan). Nominations for 17 APA committees were made (John Galassi). Plans for additional conferences were discussed (David Dixon). The Special Task Group (STG) on the Development of Strategies to Increase the Involvement of Non-Minority Colleagues in Ethnic and Racial Minority Issues (Richard Lightsey) will be presenting conversation programs at both APA and CCPTP. The Disability Issues STG (Kathie Chwalisz) submitted a survey on disability issues which that group plans to distribute. The Membership Brochure STG (Scott Solberg) sent a mockup for a new brochure. The Nomination Procedures STG (Kathy Davis) and the Presidential Plaque STG (Jo-Ida Hansen) have also been active.

I realize that my column is in large part a recitation of names. But, it is these people who do the work of the Division. I am deeply grateful to each and every one of them. I encourage you, if you are not already, to get involved in at least one of the myriad of opportunities that Division 17 offers.

Dorothy D. Nevill

FROM THE EDITOR

This issue is longer than most of the previous issues due to the substantive work reported by the vice presidents, nomination statements by candidates (and note we have six nominees for two Council Representative seats) and several submissions by new Sections-in-Formation. Reading through the various columns and statements will give you a strong sense of the activities underway in the Division and the shape of our future. Clearly, managed care continues to be a major concern of our members and two Cutting Edge articles deal with aspects of managed care. One change to this issue of the *Newsletter* is the addition of the self-nomination form on the back page rather than in the convention (summer) issue. President-Elect Gerald Stone is eager to hear from those members who would like to serve on various committees and is asking for self-nominations to be returned to him by August 1, 1996.

Our pilot email program determined that most individuals have some access to the World Wide Web and this issue and the next will be on the web (site address: <http://www.soe.uwm.edu/facultyandstaff/f/newsltr.htm>). I will be linking this site to the Counseling Psychology site developed by Arizona State University (see p. 5), as well as to the Council of Counseling Psychology Training Programs site developed by the University of Southern California. Individuals who would still like to receive an email version can contact me at nfouad@soe.uwm.edu.

Finally, I am pleased to announce that Cyndy Kalodner will be the next *Newsletter* Editor, and to welcome her to the position. Cyndy is currently at West Virginia University and will begin her editorship with the September issue.

Nadya Fouad

- AAAPP—American Association of Applied and Preventive Psychology
- AAMFT—American Association of Marriage and Family Therapists
- ABPP—American Board of Professional Psychology
- ACA—American Counseling Assn.
- ACCTA—Association for Counseling Center Training Agents
- ADA—Americans with Disabilities Act
- APPIC—Association of Psychology Postdoctoral and Internship Centers
- APS—American Psychological Assn.
- ASPPB—Association of State & Provincial Psychology Boards*
- AUCCCD—Assn. of University and College Counseling Center Directors
- AWP—Assn. of Women Psychologists
- BAPPI—Board for the Advancement of Psychology in the Public Interest
- BEA—Board of Educational Affairs
- BPA—Board of Professional Affairs
- CAPP—Committee for the Advancement of Professional Practice
- CCPTP—Council of Counseling Psychology Training Programs
- CEU—Continuing Education Unit
- CoA—Committee on Accreditation
- COGDOP—Council of Graduate Departments of Psychology
- CRSPPP—Commission for the Recognition of Specialties and Proficiencies in Professional Psychology
- IOC—Inter Organizational Council
- JCP—*Journal of Counseling Psychology*
- JCPEP—Joint Council on Professional Education in Psychology
- MECD—*Measurement and Evaluation in Counseling and Development*
- PIPS—Project to Integrate Practice and Science
- SAG—Student Affiliate Group
- SIF—Section-in-Formation
- SIG—Special Interest Group
- STG—Special Task Group
- TCP—*The Counseling Psychologist*
- *Formerly American Association of State Psychology Boards

FROM THE VICE PRESIDENTS

Diversity & Public Interest

As my tenure as the Division's first Vice President for Diversity and Public Interest comes to a close, it has become clear that we need a more definitive statement about the roles and responsibilities for the office. With the help of the Advisory Committee (Jeff Prince, Vivian Boyd, and Gargi Sodowsky), a mission, values, and goals statement was developed and submitted to the Executive Board at the midyear meeting. Here is a shortened version of the statement. It is my hope that a foundation is now in place for us to more fully implement a more active and organized diversity and public interest program within the Division. Please feel free to correspond with me regarding your ideas and reactions to this statement.

Mission Statement

The mission of Diversity and Public Interest shall be:

- (1) to support, encourage and promote diversity of member characteristics, work settings, roles and activities;
- (2) to promote the application of counseling psychology in the public interest;
- (3) to cooperate with the American Psychological Association and its Boards and Committees that are concerned with diversity and public interest; and
- (4) to promote and support the application of our knowledge of diversity to the science and practice of Counseling Psychology.

While Diversity and Public Interest cooperates with all boards and committees of APA, it will encourage special support of the mission of the Board for the Advancement of Psychology in the Public Interest (BAPPI).

Values

We value:

- Creating an environment within Division 17 that accommodates and celebrates a diversity of opinions, experiences, ethnic and racial groups, lifestyles, disabilities, classes and ages.

- Generating research and applying scientific psychological knowledge to the prevention and resolution of basic cultural and social problems.
- Advocating for solutions to society's "fundamental problems of human justice."
- Equitable access to mental and physical health for all segments of society.
- Development of the full potential of people across life span, ethnicity, race, class, sexual orientation, and disabilities.

Goals & Objectives

Goal I. Increase visibility and participation of underrepresented groups within Division 17.

Objectives

- Identify and support underrepresented groups for participation on various committees, task groups and elected positions.
- Encourage the formation of Special Interest Groups and Sections that represent diverse needs.
- Solicit and support program presentations at the national convention.

Goal II. Increase the Division's knowledge of and sensitivity to underrepresented groups.

Objectives

- Recommend Special Task Force Groups that bring the needs of underrepresented groups to the attention of the Division's elected body and the membership as a whole.
- Encourage and support more research studies on diversity.
- Solicit and support the professional writing of psychologists from diverse groups.
- Create opportunities for interaction among and between majority groups and underrepresented groups.

Goal III. Increase the Division's participation in public interest and prevention activities.

Objectives

- Appoint monitors to the various Public Interest Directorate committees and have each monitor submit a report to a liaison in time for publication in one newsletter per year.

- Encourage relationships among sections, special interest groups (SIGs) and special task groups (STGs) with relevant Public Interest Directorate committees.
- Solicit and support programs at the national convention on public interest.
- Explore the need for special task groups to investigate specific needs and public interest/prevention agendas.
- Attend at least one BAPPI Directorate meeting per year.
- Recommend a STG to work with the APA Violence in America Initiative.

Goal IV. Further clarify roles and responsibilities of the vice presidency.

Objectives

- Work with the Executive Board and relevant committees to define the roles and responsibilities of the vice president.
- Decide on a theme or primary concentration for the term of the vice presidency.

Rosie P. Bingham

Professional Practice

Welcome to Stewart Cooper from Valparaiso University, who joins us as the newest Advisory Council member. He will bring a valuable focus on counseling centers and an important link with counseling center directors.

The APA Public Education Campaign has begun, starting with ads in *Newsweek* and *Redbook* magazines. The ads, which are sensitive and well done, were based on focus groups of psychologists as well as information gathered from the public about their awareness and understanding of psychologists and psychological services. At the midwinter meeting of the Executive Roundtable of Practice Divisions, we will have an opportunity to work with the Practice Directorate and Public Communication staff to develop ways for the Divisions to assist with the campaign.

continued on next page

VP Professional Practice *from page 3*

Managed care, as always, is a hot topic. At the same time that the public education campaign is beginning, the news media is engaging in lots of public information about managed care as well. Magazines and newspapers are increasingly carrying articles that alert and educate the public to concerns about managed care (there was even one in *Vogue* magazine recently!). This is great assistance to our efforts to inform the public.

The Office of Managed Care in the Practice Directorate has collected considerable information about the services that psychologists need to assist them with managed care; they are finding psychologists to be much better organized and much more informed now. If you have questions or need help, this is a very knowledgeable staff who stand ready to help you. The Practice Directorate has also been developing the "APA Practitioner's ToolBox" which is a tremendously useful series of resource books for practitioners. You can reach the Practice Directorate at (202) 336-5800.

In the legislative arena, there is considerable activity in health care reform at both the federal and state levels. Nationally, there are a number of proposed changes in Medicare and Medicaid, which could dramatically affect the delivery of health care services to a wide-ranging population. It appears likely that managed care will be a significant part of the delivery system and that states will have a much larger share of the responsibility in setting standards and packages of services, as well as funding. On a hopeful note, several bills currently are being introduced at the federal level that seek to regulate the insurance industry, including managed care. Two bipartisan bills to watch are the Family Health Care Fairness Act of 1995 (HR 2400), introduced by Norwood and Brewster, and the Kassebaum-Kennedy bill which seeks to increase access to insurance coverage.

Jean Carter

Scientific Affairs

Empirically validated treatments in Counseling Psychology

In 1995, a subgroup within Division 12 (Clinical Psychology) distributed a Task Force Report on the Promotion and Dissemination of Psychological Procedures. The report included a (partial) listing of empirically validated psychological intervention procedures, as well as the criteria by which interventions were evaluated. The report has come under considerable scrutiny and criticism--some arguing that the list of empirically validated treatments is woefully incomplete, others arguing that the criteria that were used to identify empirically validated treatments were too narrow.

The issues that led to Division 12's creation of a task force to develop criteria for identifying empirically validated interventions and to identify such interventions also confront Counseling Psychology and it is appropriate for our specialty to ask: (a) what psychological interventions do counseling psychologists use that have been empirically validated? and (b) by what criteria do we evaluate them?

These two questions are the impetus for a project undertaken this year by the Division's Science Directorate. The first step is to define the criteria that should be used in evaluating interventions as "empirically validated." In this, the Division needs your help.

The criteria (judged "too narrow" by some) that were developed and used by the Division 12 Task Force are given below. They may be useful to consider when reflecting upon criteria that we should use in evaluating our treatments. (NOTE: A distinction was made between "well-established treatments" and "probably efficacious treatments").

Criteria for well-established treatments:

I. At least two good group design studies, conducted by different investigators, demonstrating efficacy in one or more of the following ways:

- a. Superior to pill or psychological placebo or to another treatment.
- b. Equivalent to an already established treatment in studies with adequate statistical power (about 30 per group)

OR

II. A large series of single case design studies demonstrating efficacy. These studies must:

- a. Use good experimental designs and
- b. Compare the intervention to other treatments as in I.a.

III. Studies must be conducted with treatment manuals.

IV. Characteristics of the client samples must be clearly specified.

Criteria for probably efficacious treatments:

I. Two studies showing the treatment is more effective than a control group.

OR

II. Two studies otherwise meeting the "well-established treatment" Criteria I, III, and IV, but are conducted by the same investigator; or one good study demonstrating effectiveness by these same criteria.

OR

III. At least two good studies demonstrating effectiveness but flawed by heterogeneity of the client samples.

OR

IV. A small series of single case design studies otherwise meeting the "well-established treatment" Criteria II, III, and IV.

We are interested in your views on what criteria we should use in determining whether a particular counseling intervention has been "empirically validated" (i.e., is well-established or is "probably efficacious"). We would also welcome "nominations" for "empirically validated treatments" which may be considered against the criteria that are eventually established. We are interested in hearing from practitioners, researchers (quantitative and qualitative), Division members and students.

continued on next page

VP Scientific Affairs *from page 4*

Please send your comments/responses to: Jim Lichtenberg (address at end of column).

A second project being undertaken by the Science Directorate is the preparation of a report on the grant activity of counseling psychologists—especially those in academic/research setting. In academic and research units there is increasing pressure to obtain external funding for both basic and applied research. It has been reported that at some institutions faculty promotion and tenure decisions are strongly influenced by (if not hinging on) whether the faculty member has obtained external funding for projects.

Although many of us know of colleagues who have obtained research funding from state or federal sources, or from private foundations or agencies, there is a commonly expressed belief that few funding opportunities are available for counseling psychology research—applied or basic. The goal of this second project is to collect information on the grant activity of our Division members. By compiling this information, I hope to provide recognition of members who are (or who recently have been) successful in obtaining grant funding, to identify sources of potential funding for counseling psychology researchers, and to identify members who would be willing to serve as resource individuals or consultants on grant applications.

Because research funding frequently goes through cycles, I would be interested in receiving any information regarding the research/evaluation grant activity of counseling psychologists over the past five (5) year period. The following information is sought from all Division members who have applied for external funding anytime between 1990 and the present—regardless of whether that application was funded: (a) name of the investigator (or co-investigators), (b) source, (c) amount of funding (if

funded), (d) funding period, (e) type of grant and focus of the study (e.g., title), (f) whether investigator would be willing to serve as a resource person to others.

Please send information to:
 Jim Lichtenberg
 Dept. of Counseling Psychology
 University of Kansas,
 116 Bailey Hall
 Lawrence, KS 66045-2336.
 Email address:
jlicht@stat1.cc.ukans.edu.

Convention Announcement

The Board of Convention Affairs would like individuals with disabilities who are planning to attend the Convention in Toronto, Ontario, Canada, August 9-13, 1996, to identify themselves and to provide information on how we can make the convention more readily accessible for his or her attendance. APA will provide a van with a lift as transportation for persons in wheelchairs, interpreters for hearing impaired individuals, and escorts/readers for persons with visual impairments. We strongly urge individuals who would like assistance in facilitating their attendance at the convention to register in advance for the convention on the APA Advance Registration and Housing Form which will appear in the March through May issues of the *American Psychologist*. A note which outlines a person's specific needs should accompany the Advance Registration and Housing Form.

We encourage persons with disabilities to select one of the following convention hotels for housing as they are the best equipped to deal with special access issues: 1) Royal York; 2) Sheraton Centre; 3) Crowne Plaza Toronto Centre; 4) Delta Chelsea Inn. Toronto is not bound by the ADA, and only these four hotels come close to meeting ADA standards.

Counseling Psychology Web Site

The Counseling Psychology Program at Arizona State has established a site on the World Wide Web devoted specifically to Counseling Psychology-related programs and resources. Some of the content overlaps other Psychology and Mental Health pages, but much of it will be unique, e.g., a listing (all eventually with working links) of all the APA-approved CPY programs around the country.

If you are online please visit "The Counseling Web" at <http://seamonkey.ed.asu.edu/~gail/index.htm>. We are also interested in adding relevant content, links, and features. Please send feedback, suggestions, or additions to Gail Hackett (gail@asu.edu). Come and visit our Counseling Psychology program site, too (<http://seamonkey.ed.asu.edu/~gail/programs/cpy1.htm>).

**Hospitality Suite
 Space Requests Needed**

The schedule for the Division 17 Hospitality Suite for the 1996 APA Convention is now being compiled. If your Section or SIG has not yet requested meeting space in the suite, please send a letter or email message to Kathleen Chwalisz, Department of Psychology (6502), Southern Illinois University, Carbondale, IL 62901 Chwalisz@siucvmb.siu.edu. With your request please include:
 (a) anticipated attendance
 (b) amount of time requested.
 Also, please note any events or programs that might be a conflict for your participants.

DIVISION 17 SPRING BALLOT

<u>President</u> John Alcorn Ralph Ted Packard Bruce Walsh	<u>Vice President for Diversity & Public Interest</u> Madonna Constantine Nadya Fouad Jeffrey Prince	<u>Secretary</u> Pat Frazier Ellen Lent H.E.A. Tinsley	<u>2 APA Council Representatives</u> Rosie P. Bingham Linda Forrest Bruce R. Fretz Jo-Ida C. Hansen Mary Ann Hoffman James D. Spivack
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NOMINEES

PRESIDENT

John Alcorn

Biography

John Alcorn is a professor of Psychology and Chair of the Psychology Department at the University of Southern Mississippi. He completed a Ph.D. in 1965 at East Texas State University and moved to Mississippi where he has remained over the past three decades. He has been a strong advocate for the advancement of Counseling Psychology in areas of academic training and credentialing, and he has represented Counseling Psychology in both state and national professional organizations. He is an APA Fellow and an ABPP Diplomate in Counseling Psychology, and he has been active as an accreditation site visitor and consultant. He is a licensed psychologist, a member of the Mississippi Board of Psychological Examiners, and a past-president of the state psychological association. His research and publications over the past 15 years have reflected a strong interest in health applications. In addition to his primary academic duties, he is currently associated in part-time practice with an institute for wellness and sports medicine.

Throughout his career, he has been active in Division 17, having served as a member and chair of the Division's Continuing Education and Fellowship Committees, as a Division representative to the Joint Council on Professional Education in Psychology (JCPEP), as an advisor to the Division 17 Student Affiliate Group, and as an Editor of the Division 17 *Newsletter*.

Currently, he is a member of the Division 17 Executive Board and an APA Council Representative. He was recently elected to the APA Committee on Structure and Function of Council and serves as Nominations Coordinator for the Assembly of Scientist-Practitioner Psychologists.

Statement

As a candidate for President-Elect, one has to be impressed with the progress that our Division has made in gaining recognition for Counseling Psychology among other specialty groups. We also have modified its organizational structure to more adequately address the needs of a diverse group of current and potential members. In recent years, the Division has done much to foster a reputation as an inclusive organization and as an organization that values diversity. While progress has been made, these emphases need to be continued in the future.

The field of Counseling Psychology faces a number of challenges that must be addressed in the near future. For better or worse, we seem to be perpetually faced with the need to define ourselves as specialists. While such initiatives are typically mounted in response to mandates and conditions imposed by external groups (e.g., accreditation and credentialing bodies, governmental agencies and APA commissions) they force us to examine ourselves in potentially constructive ways through an on-going evaluation of our roles and purposes. Cases in point are current efforts in Division 17 to

develop a model training program and to document approval of Counseling Psychology as a specialty by the new Commission for the Recognition of Specialties and Proficiencies in Professional Psychology.

In all of these efforts to define our field and scope of practice, it is critical that we stay in touch with core values and emphases that have served us so well in that past while being careful to define our field as it exists today and as it needs to develop in the future. I believe that it is not so much a matter of going "back to the future" as the future coming to us. As one example, the life-span developmental focus associated with Counseling Psychology seems well aligned with emerging proposals for preventive health care as mandated under national health care reform. Additionally, our emphasis on the integration of science and practice has laid a foundation from which our intervention models and methodologies can be validated.

As the Division prepares for the future, we must ensure that Counseling Psychology is moving forward, and we must advocate within APA for policies that will permit Counseling Psychologists to fully participate in areas of work that are appropriate to their training and academic preparation. I am honored to be a nominee for President-Elect and would enthusiastically work toward these ends if elected.

PRESIDENT

Ted Packard

Biography

Although associated with the University of Utah for many years, Ted Packard has long identified with the professional side of counseling psychology. He directed a University Counseling Center for over a decade, spent several years chairing an academic department, and more recently has functioned as training director for a Counseling Psychology training program. Throughout this time he has worked continuously with clients, served as president of his state psychological association and of the Association of State and Provincial Psychology Boards, and spent several years on a psychology licensing board. More recently he chaired APA's Ethics Committee. In addition to service on a number of Division 17 committees, he has also been a member of APA's Council of Representatives and served on the National Register's Joint Designation Committee. He is currently a trustee and treasurer of the American Board of Professional Psychology and is the representative to that body of the American Board of Counseling Psychology.

Statement

The next 5 years will be pivotal for Counseling Psychology. Some current signs seem ominous. For example, managed care has little interest in discriminating between psychological specialties. The ABPP Board of Trustees struggles with the minimal interest of practitioners in the counseling psychology diplomate (no different than what is occurring with the other traditional specialties). A prominent clinician, writing in a recent APA Education Directorate newsletter, questions "the tenability of the distinction between Clinical and Counseling psychology" and wonders if it would not "make more sense to join the two specialties as 'large C' Clinical psychologists and treat the

continued on page 17

NOMINEES

W. Bruce Walsh

Biography

W. Bruce Walsh, Ph.D., is a professor in the Counseling Psychology program at The Ohio State University where he has served as Program Coordinator for the past eight years. He has made long-standing and numerous contributions to Division 17 as a member of the Program Committee, a member and chair of the Scientific Affairs Committee for the Division, chair of the Subcommittee on Relations with Funding Agencies, organizer of a career conference sponsored by the Vocational Behavior Special Interest Group of Division 17, and currently is a member of the Division 17 Awards and Recognition Committee. He has also been an APA accreditation site visitor since 1978. He has served on the editorial boards of the *Journal of Counseling Psychology*, the *Journal of Vocational Behavior*, the *Journal of College Student Development*, and the *Journal of Professional Psychology*, and is the founder and charter editor of the *Journal of Career Assessment*. He co-authored *Tests and Assessment, Strategies in Counseling for Behavior Change, A Survey of Counseling Methods, Tests and Measurements*, co-edited *Career Counseling for Women, Career Counseling, The Handbook of Vocational Psychology, and Person-Environment Psychology*. He holds Fellow status in Division 17 and is licensed as a psychologist in Ohio.

Statement

We continue to augment our commitment to integrating science and practice as a unifying goal for our Division and profession. It is important that we meet the needs of counseling psychologists in a variety of environments including academic settings, counseling centers, career centers, mental health centers, and private practice. Special interest groups have made progress in representing young professionals and the diversity of our membership and contribute to the integration of science and

practice. In addition, the creation of new sections in the Division promises to enhance our commitment to multiculturalism and the scientist-practitioner model. However, the ever-present need exists to strengthen the scientific research in our profession. The integration of science and practice as a unifying goal for our Division and profession continues to be an ideal to be pursued.

In the practice domain, proposed health care reforms are still with us. U.S. consumers made it clear they do not want a government health bureaucracy, but they also overwhelmingly indicated they do want health reform. Thus, health reform continues to be a profound challenge for our profession. Our Division needs to be informed and understand the influence that national health care plans will have on mental health. We need to unite our efforts with psychologists in APA and other organizations to educate the public about the nature and importance of psychology in practice and science. We must be active in the process of developing a strategic plan for health care reform if we are going to be involved in the future developments.

Finally, we currently face a number of other serious challenges in Counseling Psychology. Among these challenges are changes in accreditation requirements, licensing laws, the priorities of professional organizations, governmental priorities, research funding, the structure of higher education, career opportunities for students, public demands for accountability, and the scope of our public image. I would very much like to continue contributing to the Division by serving as the next President as we work together to cope with the above challenges and shape the future of the discipline in science and in practice.

VICE PRESIDENT FOR DIVERSITY & PUBLIC INTEREST

Madonna Constantine

Biography

Madonna G. Constantine is currently an assistant professor and the Associate Director of doctoral admissions in the Counseling Psychology program at Temple University. Prior to this appointment, she worked at the University of Texas at Austin's Counseling and Mental Health Center for five years where she served as a staff psychologist and the Director of Practicum Training. She received her Ph.D. from the University of Memphis. Her major research foci are multicultural counseling, psychology training and supervision, women's health issues, and college student development.

Currently, Madonna is chairing Division 17's Ethnic and Racial Diversity Section-in-Formation. She has also served as past chair and a member of the Division's Ethnic and Cultural Diversity Committee. She has been very active in the Division in cultural diversity issues, and she has co-chaired the Division's "Diversity Social Hour" for the past two years. Madonna serves as an APA Accreditation Site Visitor and is a member of APA Divisions 17, 35 (Psychology of Women), and 45 (Society for the Psychological Study of Ethnic Minority Issues). She has presented numerous workshops on workplace diversity and has been involved in national programs that are intended to increase the number of undergraduate minority students majoring in psychology. Madonna has represented Division 17 at meetings of the Board for the Advancement of Psychology in the Public Interest (BAPPI) and has been active on community boards that were developed to meet the mental health needs of underserved populations.

Statement

I am pleased to be nominated for Division 17's Vice President for Diversity and Public Interest. I believe that I will bring experience and enthusiasm to the role of the Vice

NOMINEES

Presidency, and I am interested in making substantial contributions to the Division and the Executive Board in the areas of Diversity and Public Interest. My main interests in serving as the Vice President are to continue highlighting the importance of multicultural diversity issues in the Division and to advance the role and importance of psychology as a means of promoting human welfare.

Nadya Fouad

Biography

Nadya A. Fouad is Associate Dean for Education Outreach in the School of Education, a professor in the Department of Educational Psychology, and Training Director of the Counseling Psychology program at the University of Wisconsin-Milwaukee. She received her Ph.D. from the University of Minnesota in 1984. She has published numerous articles and chapters on cross-cultural vocational assessment, career development, interest measurement and cross-cultural counseling. She is Associate Editor of *Journal of Vocational Behavior*, Co-Editor of the new series "Legacies and Traditions" in *The Counseling Psychologist* and serves on the editorial boards of *Journal of Career Assessment* and *Career Development Quarterly*. She is a Fellow of Division 17 and a member of Division 35. She has served as Division 17 *Newsletter* Editor, (1993-1996), chair of the Special Interest Group on Cultural Diversity (for one year before it became a standing committee), and member of the Committee on Women and the Program Committee, and is currently serving on the Awards and Recognition Committee. She is a member of the Section on Women, as well as the Section-in-Formation on Society for Vocational Psychology. She is a licensed psychologist in Wisconsin.

Statement

I am pleased to be nominated for Vice President of Diversity and Public Interest. My commitment to diversity is evident in my research on multicultural career counseling, in building a training program that focuses on urban issues for counseling psychologists, and in

my writing about cross-cultural training. This background would serve me well as Vice President.

Division 17 must take a strong stand to include all the diverse populations among its members, as well as the diverse clientele we all serve, and to link our work to the benefit of the public. I would be honored to serve the Division in this capacity.

Jeff Prince

Biography

Jeff Prince is currently the Assistant Director of the Counseling and Psychological Services at the University of California at Berkeley. He received his Ph.D. in 1984 from the University of Minnesota, and his A.B. from Cornell University in 1976. He is a licensed psychologist who has practiced as a psychotherapist, consultant, and educator in both California and Washington, D.C., with a particular focus on sexual identity and career concerns. He has also been a staff psychologist at the University Counseling Centers at the University of Maryland and Catholic University of America, as well as at U.C. Berkeley. As a research practitioner, he has published in the area of multicultural career assessment and counseling. He is currently completing a three year term as member of Division 17's Advisory Council for Diversity and Public Interest; he served as Chair of the Special Task Group for Public Interest; he was a member of the Ad Hoc Committee on Public Interest, and for the past four years he has served as a liaison between Division 17 and APA's Committee on Lesbian and Gay Concerns.

Statement

Attention to issues of diversity, public interest, and prevention have been an integral part of my career as a counseling psychologist. I believe the strength of our profession is in our attention to these issues—both in how

continued on next page

Prince ————— from page 8

we deal with them within our Division and how we forge collaborative relationships and projects around these issues with other Divisions and APA groups. We need to increase Divisional involvement and bring the perspective of Counseling Psychology to these endeavors. This has become clear to me in my work on improving communication and collaboration between the Division and each of APA's Public Interest Committees: Ethnic Minority Affairs; Lesbian and Gay Concerns; Women; Disability Issues; and Children, Youth and Families. From this work I have gained some understanding of how the mission of the Division might be furthered through this Vice Presidency.

I believe there are two overlapping goals of critical importance. First, it is imperative that we increase the participation and visibility of Division members from underrepresented groups, including persons of color, persons with disabilities, members who are lesbian, gay, bisexual and transgender, and members from underrepresented work settings. This can be accomplished through the development of leadership roles within Committees, Sections and STG's, and through the creation of active liaison roles to APA's Public Interest Committees. With a strong and diverse voice, we can better address the second critical goal: sharpening the Division's focus and increasing its participation in public interest and prevention activities. We must promote the important work currently being addressed by counseling psychologists on such diverse topics as issues in the work-place and schools, HIV prevention, managed care, multiculturalism, and disaster relief. We must also develop jointly sponsored symposia and roundtables, as well as collaborative Special Task Groups that cut across Divisional and APA structural lines in order for Counseling Psychology's perspective to be heard.

I am honored by this nomination and would work hard to contribute toward such a mission.

NOMINEES

SECRETARY

Patricia Frazier

Biography

Patricia Frazier received a Ph.D. in Counseling and Social Psychology from the University of Minnesota in 1988. Since that time, she has held faculty positions in two APA-approved Counseling Psychology Programs. She currently is an associate professor in the Counseling and Social Psychology Programs at the University of Minnesota, and is the Practicum Coordinator for the Counseling Program. She has served on the Division Program Committee for four years, including one year as Program Co-chair, as well as on the Student Travel Award Review Committee. She is a member of four other APA divisions (9, 35, 38, and 41) and has served on several committees for those divisions (e.g., program, dissertation award). She currently is chair of the Division 9 Courtwatch Committee which is responsible for the monthly Judicial Notebook columns in the APA Monitor. She is the Associate Editor of *Law and Human Behavior*, has served on the editorial boards of five other journals (including the *Journal of Counseling Psychology*, *The Counseling Psychologist*, and the *Journal of Counseling and Development*), and is an ad hoc reviewer for several more (e.g., *American Psychologist*, *Psychological Bulletin*).

Statement

I am interested in serving as Secretary of Division 17 to become more involved in the Division and its governance. I believe that the breadth of my training and my involvement with other APA divisions would enable me to bring a unique perspective to the Executive Board. I also feel that I have the necessary detail-orientation and conscientiousness to be an effective Secretary.

Ellen Lent

Biography

Ellen Lent is a psychologist at Evergreen Mental Health Services, Inc., in Rockville, Maryland; adjunct assistant professor, Department of Counseling and Personnel Services, University of Maryland at College Park; and a member of the work group for the Center for Mental Health Services/ U.S. Public Health Service on preventing trauma and violence in downsizing workplaces. She also provides consultation to executives and organizations on strategic planning, leadership skills, and conflict resolution. Previously, she was an outpatient psychologist at St. Lawrence Hospital in Lansing, Michigan, where she sat on an interdisciplinary managed care utilization review team for three years; was a senior staff member at Michigan State University's Counseling Center; interned at the Veterans Affairs Medical Center in Ann Arbor, Michigan; held positions in management training, organizational consulting, and human resources marketing at Control Data Corporation headquarters in Minneapolis; and was Assistant Dean of Students at Ohio Wesleyan University. Her Ph.D. in Counseling Psychology is from Michigan State University, and her M.A. in Student Personnel work is from The Ohio State University. She is a member of Division 17, and of AAAPP; and is a licensed psychologist in Michigan and Maryland.

Her Division activities include: chair, Special Task Group on Distinguished Seniors, Awards & Recognition Committee; Hospitality Suite chair (1994); member, Vocational Behavior and Career Intervention SIG; member, Ad Hoc Committee on Special Interest Groups; co-chair, Business and Organizational SIG; and member, New Professionals Committee. Her publications, presentations, and research interests focus on person-centered counseling, career development, and psychological predictors of

continued on next page

Lent ————— from page 9

job satisfaction. She is an ad hoc editorial reviewer for *The Career Development Quarterly* and *Journal of Vocational Behavior*.

Statement

I am honored to be nominated for Secretary and, if elected, promise to represent members and complete tasks with good cheer. The many settings in which I've worked give me a broad perspective for thought and action within the Division, so I believe I could represent the viewpoints of a variety of members. In addition, I have seen first-hand that volunteer boards function best with an inclusive process of sharing opinions and resolving differences. As a member of the Board, I would do my best to help that process thrive.

Howard E.A. Tinsley

Biography

Howard E.A. Tinsley has served in numerous elective and appointive positions. He has been Director of the APA-approved Counseling Psychology training program at Southern Illinois University for the last 18 years, and has served on the Board of the Council of Counseling Psychology Training Programs. He has served as Chair of the American College Personnel Association (ACPA) Commission on Assessment and as the President of the Academy of Leisure Sciences. Within Division 17, he has served on the Scientific Affairs Committee and was co-chair of the Fellowship Committee. He is the Editor of *Journal of Vocational Behavior*, and Editorial Board member and Guest Editor for *Journal of Counseling Psychology*. He has served on the editorial boards of seven leading psychological journals and as a reviewer for over 20 psychological journals. He is the founding editor of *Passages*, the newsletter of the ACPA Commission on Assessment. He has served as Guest Editor, Associate Editor and Book Review Editor for *Journal of Leisure Research*; as Associate Editor for the *Encyclopedia*

NOMINEES

of *Career Decisions and Work Issues*; as an Advisory Editor for *Contemporary Psychology*; and as a member of the Editorial Advisory Board of the *Test Corporation of America*. He is a Fellow of the American Psychological Association (Division 17), American Psychological Society, Western Psychological Association, and Academy of Leisure Sciences, and a Diplomate of the American Board of Vocational Experts.

Statement

I never know how to write one of these "Statement" things. The formal approach ("Elect me because I'm the best person for the job.") sounds too pompous and presumptuous. Striving for a more earnest, easygoing guy next door tone ("I would love the opportunity to be of service to Division 17 and to our discipline") has a high probability of sounding boring. Humor, on the other hand, is likely to sound just plain dumb ("Elect me because I rite and spell good.") Well, it's clear that writing one of these things is beyond me, but if any of you want a Division 17 Secretary who is pompous, pretentious, earnest, boring, funny or dumb, and who has difficulty figuring out how to write things, I'm your guy.

**COUNCIL REPRESENTATIVES
for two positions**

Rosie P. Bingham

Biography and Statement

I am excited about the possibility of serving the Division as a Council Representative. Three years (1993-1996) of service on the Division Executive Board has increased my knowledge about the major issues facing Counseling Psychology. Chief among those issues is a need to continue strengthening the visibility and viability of Division 17 within APA. We must have a voice in prescription privileges, master's level and post doctoral training, model training programs, and accreditation.

We need a strong voice as we define ourselves as a specialty. Part of that definition is found in the role we play

in the development of the theory and practice of multicultural counseling psychology and vocational psychology. My work in the conceptualization, practice of and writing about multicultural career counseling uniquely qualifies me to speak from that platform. It is clear that as APA continues to change we must deal with Specialty designation.

To increase the Division's visibility in APA we must continue to forge alliances with broad groups across the profession. My membership in Divisions 35, 45, and 51 can help, as will my role as liaison to the Board for the Advancement of Psychology in the Public Interest (BAPPI). It is also helpful that I have served on the APA Ethics Committee.

Having directed a counseling center since 1985, I know what it takes to develop an accredited internship program. It is clear that we need to find all avenues of cooperation that help us to implement educationally sound and reasonable programs. Council representatives need to endorse practices that ensure that the accreditation process helps us to develop those programs.

Finally, psychologists must remain aware of the larger societal and political forces that have an impact on our profession. My current position as Assistant Vice President for Student Affairs at a large urban university helps to increase my understanding of some of those forces and will help me to be an effective Council Representative.

Linda Forrest

Biography

Linda Forrest is currently a faculty member in the Counseling Psychology Program at Michigan State University and holds an adjunct appointment in the University Counseling Center. She has previously served as Director of Training (1985-1992), Assistant Chair of the Department of Counseling, Educational Psychology and

continued on next page

Forrest ————— from page 10

Special Education, Director of the Career Development Program, Assistant Director of the Counseling Center, staff psychologist at the Counseling Center, all at Michigan State University. Prior to coming to MSU, she worked for Battelle Memorial Institute as a Research Specialist.

Her experience within Division 17 includes serving as Secretary on the Executive Board, Chair of the Committee on Women, Chair of the Task Force on Memories of Child Sexual Abuse, member of the new Section on Women, member of the Division's Awards and Recognition Committee, member of the Scientific Awards Committee and member of the Special Task Group on Nonminorities Involvement with Minority Issues.

Linda has also previously served on the Executive Board of the Council of Counseling Psychology Training Programs, and on the Editorial Boards of *The Counseling Psychologist*, *Journal of College Student Development*, and *Initiatives*. She has served on and chaired numerous site visits for APA. She is licensed as a psychologist in Michigan.

Statement

Currently, Division 17 is well represented on Council by a powerful group of individuals who have strong voices and are well networked within APA (John Alcorn serves as secretary of the Assembly of the Scientist Practitioner Psychologists, Melba Vasquez chairs the Minority Caucus, Lucia Gilbert is rotating off Council and has been chairing the Women's Caucus, and Jim Hurst is rotating on to Council). As a group they do an excellent job of representing the diversity of opinions and positions among Division 17 members. Having served on the Executive Board of Division for the last three years, I have watched their thoughtful deliberations on numerous issues before Council (e.g., prescription privileges, master's degree training, empirically validated treatments). They understand the wide range of issues important to counseling psychologists

NOMINEES

whether they work primarily as practicing psychologists in private practice, community service, hospital or counseling center settings or as faculty members responsible for the training and education of future counseling psychologists. We must ensure that the voice of Counseling Psychology remains strong and represents the diversity among us during the current challenges and issues before APA Council of Representatives. I would be honored to be elected to carry on this important tradition of strong Division 17 voices on Council.

Bruce Fretz

Biography

Bruce R. Fretz received his doctorate in counseling psychology from The Ohio State University. From 1965 until 1995 he was a faculty member in the Department of Psychology at the University of Maryland. After many years of directing the doctoral level Counseling Psychology program there, he served as the University's Associate Vice-President for Academic Affairs until his recent retirement from the university. He has held elected or appointed positions in psychological organizations for the past 22 years including chair of the Education and Training Board of the APA, chair of the Council of Counseling Psychology Training Programs, editor of *The Counseling Psychologist* and President of the Division of Counseling Psychology. He is a Fellow of two divisions of APA and holds the ABPP diplomate in Counseling Psychology. He has been a program consultant for more than 30 university research and training programs. He is currently President of the National Register of Health Service Providers in Psychology and also serves on two interorganizational councils that focus on the training and credentialing of psychologists.

Statement

Current social, political, and economic trends present the science and practice of psychology with extraordinary challenges. Too often for comfort, the news includes headlines that raise, in the public's mind, questions about psychology's scientific and professional

contributions. The APA Council of Representatives must move swiftly to a cohesive posture that can provide both consumers and policy makers with far greater amount of 1) large-scale outcome results from the professional practice of psychology and 2) "translations" of how the science of psychology can and is being applied to the major social problems that have the public's greatest attention.

I have long believed that the diversity of interests and talents of the members of the Division make it a veritable microcosm of the entire profession of psychology. The Division's representatives to APA Council are uniquely qualified to understand the diversity of issues, yet rise above divisiveness to establish the cohesiveness needed to respond to the serious challenges facing us. In my current roles with the National Register of Health Service Providers in Psychology and inter-organizational councils, I find many psychologists from other divisions, as well as numerous other health professionals, with whom we can effectively collaborate to ensure a viable and vigorous profession of psychology for the year 2000 and beyond.

Jo-Ida Hansen

Biography

Jo-Ida C. Hansen is a professor in the Department of Psychology at the University of Minnesota and currently directs the Department's Counseling Psychology program. She is a past president of Division 17 and previously served one term as APA Council Representative for Division 17. She is a Fellow of APA, APS, and AAAPP, has served on the editorial boards of *JVB*, *JCP*, *JCD*, *TCP*, *Psychology of Women Quarterly*, and *Contemporary Psychology*, and currently is editor of *Measurement and Evaluation in Counseling Development*. She also currently serves on the APA/AERA/NCME Joint Committee to Revise the *Educational and*

continued on next page

Hansen ————— from page 11

Psychological Testing Standards and on the Examination Committee of the Association of State and Provincial Psychology Boards (ASPPB).

Statement

During the past decade, Division 17 has substantially increased its visibility within all of the Directorates of APA—Science, Practice, Education, and Public Affairs. The increased visibility at the Directorate level has provided the Division with a platform for action within APA on behalf of the membership and also has enhanced the effectiveness of Division 17 within the APA Council of Representatives. The various roles that I have had the opportunity to fill within the Division and through appointments to APA committees have provided me with some working knowledge of the issues that come before the APA Council. If elected to the position of Council Representative, I would endeavor to establish a good working relationship with the other Division 17 Council Representatives and the Division 17 Vice Presidents (Science, Education and Training, Practice, and Public Interest and Diversity) to maximize the Division's presence within APA and to foster the Division's effectiveness at Council meetings. I would be honored to serve a second term as Division 17's Representative to the Council of APA.

Mary Ann Hoffman

Biography

Mary Ann Hoffman is Co-director of the Counseling Psychology Program at the University of Maryland and associate professor in the Department of Counseling and Personnel Services at the University of Maryland. She earned her doctoral degree in Counseling Psychology from the University of Minnesota. She is a Fellow of Division 17, has served as Chair of the Education and Training Committee, on the Advisory Board for the Vice President for Education and Training, and as a member of the Program Committee, Awards Committee, Hospitality Suite, and the Committee

NOMINEES

on Women. She has also served as a monitor for Division 17 for the Board of Professional Affairs at APA's Consolidated Board and Committee Meetings. She currently serves on the editorial board of the *Journal of Counseling Psychology*. She is a licensed psychologist in Maryland and the District of Columbia, is listed in the National Register, and has a part-time private practice.

Statement

I am strongly committed to promoting the scientist-practitioner model within Counseling Psychology and believe that many issues currently facing the APA Council are critical to the successful integration of these two defining areas. Issues such as the scope of training of psychologists, criteria for accreditation, foundations of quality doctoral training and post-doctoral training (e.g., National College of Professional Psychology), changes in the delivery of psychological services, responsiveness to diversity, and psychology's role in societal issues are concerns that will define the future direction of the profession. I am committed to and active in both the science and practice of counseling psychology as evidenced by my involvement in research, my role as a Program Director, and my on-going involvement in practice, consultation, and advocacy. I believe that this integration of science and practice provides me with a strong grasp of the issues facing our profession and will make me an effective voice for Counseling Psychology if I am elected to the APA Council of Representatives. I would be pleased and honored to serve Division 17 in this capacity.

James D. Spivack

Biography

Current Position: Acting Director and Director of Training, Counseling Center, Towson State University.
Professional Activities: For Division 17, Vice President for Education and Training; Tasks included member of Transition Committee; Chair of Fellowship Revision Committee; Co-chair of Legal Risk Management; STG's on

Revision of APA accreditation documents; Co-chair STG on Impact of Managed Care on University Counseling Centers; Guidelines for Continuing Education and Regional Conferences; ex-officio member of Model Training Program in Counseling Psychology, Post Doctoral Training, Specialties and Proficiencies, and Prescription Privileges STG's, liaison to APA Board of Educational Affairs; Co-chair of Hospitality Suite for APA in Washington, DC; member and on-going involvement with Committee on Women and contributor to Principles Concerning Counseling and Therapy of Women and Guidelines for Conducting APA Site Visits. For the Association of Counseling Center Training Agents (ACCTA): President, Secretary, and member Board of Directors, liaison to APA Task Force on Review of Scope and Criteria for Accreditation. For APPIC: Chair and Secretary of APPIC Standards and Review Committee (ASARC). For APA Office of Accreditation: Category A site visitor, having reviewed 18 internship programs to date, invited participant to "Deans of Accreditation" workshop sponsored by CoA. Manuscript reviewer for *Journal of Counseling Psychology*, *The Counseling Psychologist*, *Professional Psychology*; numerous publications and presentations.

Statement

The landscape in psychology is changing rapidly. Counseling Psychology is faced with the need to recognize the terrain and adapt accordingly to survive and prosper in a changing marketplace, in the face of new demands on graduate training programs. Our graduate students face an uncertain future, indeed the specialty of Counseling Psychology is threatened with amalgamation into a more generic professional psychology model. I offer my experience within Division 17 and with APA, APPIC, ACCTA, and the CoA of APA in the role of Council Representative, and look forward to again serving Division 17 in another leadership capacity.

ANNOUNCEMENT OF RESEARCH SUPPORT

Myers-Briggs Type Indicator®

The Isabel Briggs Myers Fund, Consulting Psychology Press, and the MBTI® Research Advisory Board are soliciting research proposals that will extend knowledge of the validity of the MBTI assessment tool. Funding is available for direct support and for materials and scoring. Proposals are reviewed by the Board twice a year, once in January and once in June or July.

Strong Interest Inventory

Stanford University Press, Consulting Psychologists Press, and the Strong Research Advisory Board are soliciting research proposals that will extend knowledge of the validity of the SII assessment tool. Funding is available for direct support and for materials and scoring. Proposals are reviewed by the Board twice a year, once in January and once in June or July.

For proposal due dates and guidelines contact:

Consulting Psychologists Press
 Research Department
 P.O. Box 10096
 Palo Alto, CA 94303
 Phone: (800) 624-1765, ext. 189
 Fax: (415) 969-8608.

**Executive Roundtable of Practice Divisions
 Report on Activities During 1995**

Submitted by
 Jean A. Carter and Alan D. Entin
 Co-chairs

Division 17 has been a strong and active member of the Executive Roundtable of Practice Divisions, with Vice President Jean Carter and Alan Entin serving as Co-chairs. This is a report on the Roundtable's activities during 1995.

All divisions that have at least 50 percent of their members paying the special assessment are eligible to join the Roundtable. Divisions 12, 13, 16, 17, 18, 29, 30, 31, 35, 38, 39, 40, 41, 42, 43, 44, 46, 49 and 50 are all members. Division Services Office of APA provide considerable support for the Roundtable's activities.

The Roundtable held three meetings during 1995. At the January 14 meeting, held in conjunction with the Division Leadership Conference, representatives from 14 Divisions, APA, CA, the APA Executive Office, the Board of Directors, the Education Directorate and the Practice Directorate were present, as well as APA President Ron Fox. Major topics included reports on projects on the interface between public and private health care delivery systems, Divisional Congressional Fellow projects and various outcomes projects including those by CAPP, BPA, and Divisions 29 and 43.

At the March 10 meeting, held in conjunction with the midwinter meetings of Divisions 29, 42, and 43, there were representatives of 8 divisions, the Board of Directors and the Practice Directorate. In addition to further discussion of public/private service delivery integration, there was considerable discussion of the CAPP outcomes project.

The August 11 meeting, held during the New York Convention, marked a change in format. Eleven divisions were represented, as well as CAPP, BPA, the Board of Directors, the Practice Directorate, the CAPP Task Force on Psychopharmacology and ASPPB. We had presentations by the CAPP Task Force on Psychopharmacology on their recently developed recommendations and by ASPPB and the Practice Analysis Task Force on the recently completed Practice Analysis and its implications for the licensing exam, training and professional practice.

Throughout the year, the Roundtable was represented at CAPP meetings and had the opportunity to present topics of concern to practice divisions. In addition, Roundtable members served on working groups focusing on public and institutional practice (Council Item 28) and the relationship between practice divisions and CAPP, as well as various other projects, including the Interdivisional Forum on Managed Care, the National Conference on the Interface between Public and Private Health Care Delivery Systems, and the Divisional Federal Advocacy Coordinators Network.

Plans for 1996 include an extended meeting that was scheduled to be held January 11-12 (unfortunately, canceled due to snow), and meetings at midwinter and Convention. Divisions 42 and 17 have generously donated program hours for the Convention meeting. At the midwinter meeting, the Roundtable will be sponsoring a focus group on workforce and training needs for practitioners and a working group on presenting the public education campaign materials to divisions for their use. We will continue to represent the practice divisions at meetings of CAPP and with various other constituencies. We appreciate having this opportunity to be of service to the profession.

MEMBERS

Tom Dowd has been elected President-Elect of the International Association for Cognitive Psychotherapy.

Michael Duffy, Director of Training of the Texas A & M Counseling Psychology Program has been elected as current President of the Texas Psychological Association. He has also been appointed Division 17 representative on the APA Interdivisional Task Force on training and practice in the new specialty of Clinical Geropsychology.

CUTTING EDGE

What's Really Happening With Managed Care?

As I hear and read about, see and experience the managed care paradigm of mental health service delivery, I find myself repeatedly dwelling on important questions which, in my opinion, have not been answered adequately. The following offers brief, executive summary backdrops for what I consider to be two important questions in two critical areas.

Dilution of Professionalism

Professionals truly are, and act as, professionals when they have unconditional freedom and autonomous authority over three client-pertinent questions: (1) Whom do I serve? (2) How do I serve? and (3) When do I terminate services? In the burgeoning managed care paradigm, however, insurance companies and managed care companies through their staff (e.g., case managers) in many instances are restricting, constricting, dictating, and developing a variety of service delivery disincentives that infringe upon professionals' abilities to answer these three questions central to "professionalism."

Question: *If the current trend continues, may the day come when counseling psychologists meaningfully lose their unconditional freedom and autonomous authority over these three questions pivotal to being "professionals" and feel compelled to mortgage their professionalism to earn a living?*

Distribution of Profits

Prior to the managed care paradigm, there were *two profit-motive groups* [i.e., (a) insurance companies and (b) mental health centers, facilities, and/or companies] and *one cadre of workers* (e.g., counseling psychologists) who earned a living by working in the area of mental health. Now, however, there is a *third profit-motive group* (i.e., managed care companies) and a *second cadre of workers* (i.e., case managers, intake specialists, managed care specialists, quality assurance specialists).

Question: *Is the managed care paradigm really saving mental health costs, or is it just sharing the profits with additional profit-motive groups and providing employment for an expanded workforce?*

While these two questions may appear to be rhetorical in nature, our ultimate focus on the efficiency and effectiveness of mental health service delivery provided by truly autonomous professionals indeed commands and demands honest answers to them. Where I come from, there is a significant difference between professional services emanating out of humanitarian care and compassion and managed services emanating out of a profit-motive paradigm.

A Parting Thought

Earlier in my professional life, I was a high school golf coach. My first year I felt tremendous pressure because my players were taking too long to play their rounds. Thus, I spent precious time teaching them to walk fast around the course and monitored and timed their play. The following year, I decided to concentrate my efforts on helping them improve their skills. Interestingly enough, that second year they moved at their own pace, played faster rounds than the previous year, and shot lower scores. Could it be that the most efficient (and quickest) way to help people with mental illnesses, first and foremost, is simply to be good at what you do?

I shall remain eager to see if honest answers to the two highlighted questions in this editorial are submitted to Editor Fouad for consideration for publication in a future issue of the *Division 17 Newsletter*.

William G. Emener, Ph.D., CRC
Distinguished Research Professor
Dept. of Rehabilitation Counseling
University of South Florida
Tampa, Florida

ABPP Diplomate and Managed Care

The news article on the Diplomate in Counseling Psychology (*Division 17 Newsletter*, Volume XVI, #3, June 1995) states that "action is underway to make the ABPP Diplomate in Counseling Psychology a real asset for determining eligibility for third party reimbursement"

This is a laudatory effort to increase the ranks of doctoral level counseling psychologists with advanced competence who would be eligible for third party reimbursement and managed care provider status. However, counseling psychologists considering pursuit of ABPP Diplomate status should remain aware that the clear trend in managed mental health care, especially for the provision of general clinical services, is away from doctoral psychology training and advanced credentialing and toward the use of masters' level clinicians from varied mental health disciplines.

The majority of managed care panels know little, and seem to care even less, about the value of doctoral level psychologists with credentials attesting to advanced competence. From the perspective of managed care, doctoral level psychologists, with or without diplomate status, are increasingly being viewed as expensive and unnecessary when the delivery of clinical services of "adequate" quality can be easily obtained at less cost through the use of masters' level personnel.

There are many good reasons to pursue the Diplomate, not the least of which are a deep sense of personal accomplishment and a commitment to excellence in Counseling Psychology. However, to attempt to procure a more secure professional future vis à vis third party reimbursement and managed care systems by attaining this credential is probably misguided in the current mental health care climate.

Joseph Tally, President
Academy of Counseling Psychology
American Board of
Professional Psychology

COMMITTEE, SIG AND SECTION NEWS

**Ethnic and Racial Diversity
Section-in-Formation
Newsletter Report**

Since the 1995 APA Convention in New York, the Ethnic and Racial Diversity Section-in-Formation (ERDSF) Steering Committee has continued to work on drafts of the ERDSF bylaws. These bylaws were recently reviewed by the Executive Board at the mid-year meeting in February. Based on the helpful feedback of Dorothy Nevill, Kathy Davis, and Rosie Bingham, the proposed bylaws were approved with minor changes. The ERDSF will be granted Section status pending the identification of at least 50 members of Division 17 who are interested in joining the Section. The Section will be called the Section on Ethnic and Racial Diversity (SERD). I will be contacting individuals who have previously shown an interest in this Section to encourage them to join.

Several members of the ERDSF have submitted APA conference proposals related to issues of multicultural diversity and are awaiting notification of acceptance. The ERDSF has also generated a list of Division 17 members who have made noteworthy contributions to the field of counseling psychology in the areas of racial, ethnic, and cultural diversity issues, and to nominate these individuals for Fellowship in Division 17.

Lastly, an ERDSF subcommittee was appointed to examine the Division's historical progress in addressing issues of ethnic and racial diversity. The subcommittee assigned to this project, which consists of Rosemary Phelps, Toti Perez, and Madonna Constantine, is currently gathering information related to the project and will inform the Executive Board of its findings at a later date.

Madonna G. Constantine
Chair

Health Psychology Section

As a result of a vote at the mid-year meeting of the Executive Board, we were officially made a Section of Division 17. The officers of the Health Psychology Section (HPS) would like to thank those of you who became charter members, as well as all of the others who have supported us throughout the process as we reached Section status.

As we begin to organize, we want to encourage those of you who are already members of the Section to think about elections. We will be contacting you shortly for nominations for HPS officers.

Once again, thank you for your support.
Cheryl Carmin & Kathie Chwalisz
Co-chairs

**Join Our New
Health Psychology Section**

Developing Health Psychology as a strong presence in our Division means developing a strong membership. Now is your opportunity to have a voice in shaping our new Health Psychology Section by integrating the challenges and opportunities of work in health psychology/behavioral medicine within Counseling Psychology.

There are two membership options: Section Member and Section Affiliate.
1. Section Member is a Fellow, Member, or Associate member of the Division, and of APA. Section members may hold Section office (including elected office) serve on committees or task forces, and vote in section elections.
2. There are two categories of Section Affiliate: Professional and Student.

A *Professional Affiliate* is a member of APA, but membership or Fellow status in Division 17 is not required. A *Professional Affiliate* is entitled to the Membership privileges stated in #1 with the following exceptions: An Affiliate member cannot hold elected office and cannot vote on Division-related matters nor represent the Section to the Division 17 Executive Committee.

A *Student Affiliate* is a student or post-doctoral fellow who is a member of APAGS or the Division 17 Student Affiliate Group. A *Student Affiliate* may hold appointed, but not elected, office and may serve on the Section committees and task forces. Student membership status cannot be retained for longer than one year after completion of the educational or training program.

An Affiliate Member who becomes a member of Division 17 automatically becomes a Member of the Section. All Members and Affiliates are expected to pay Section dues and assessments, if any, to remain in good standing (currently, we do not have Section dues or assessments).

If you are interested in becoming a Member or Affiliate, please contact Sara Maltzman, Chair of the Ad Hoc Membership Committee for a Section Membership Application. Completing the application helps us assess membership background and applied/research interests so that our Section can better meet the needs of its membership.

Address: Pain Center, Scripps Memorial Hospital, 9888 Genesee Avenue, PO 28, La Jolla, CA 92308-0028, Phone: (619) 626-4331, FAX: (619) 626-7213.

Invitation to Join Child, Youth and Family Services - APA Division 37

Child, Youth, and Family Services invites you to join Division 37 and the section of Child Maltreatment. Division 37 promotes policies and practices that address the comprehensive needs of children, youth, and their families, and is concerned with professional and scientific issues relative to services and service structures for children and youth. The Division seeks to advance research, education, advocacy, and practice and relate psychological

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COMMITTEE, SIG AND SECTION NEWS

knowledge to other fields such as anthropology, law and pediatrics in such areas as employment, education, recreation, and family planning. The Division's Newsletter (*Child, Youth, and Family Services Quarterly*) focuses on selected topics such as the critical needs of ethnic minorities, children's media, the effectiveness of child maltreatment prevention programs, and the treatment of violent juvenile offenders.

The Division has recently established a new Section on Child Maltreatment. The Section encourages interdisciplinary approaches to research, practice, education, and advocacy in the area of child maltreatment. The Section promotes the integration of research and practice and advocates for the development of policy that aids maltreated children and their families. Individuals may join the Section without joining Division 37, although membership in both the Division and Section is encouraged. For an application, write to: Shertina J. Mack Div. 37 Admin. Office, 750 First St. NE, Washington, DC 20002-4242

Lesbian & Gay Parenting

Lesbian and Gay Parenting: A Resource for Psychologists (1995), a joint publication of APA's Committee on Women in Psychology, Committee on Lesbian and Gay Concerns, and Committee on Children, Youth and Families, is available from the APA's Public Interest Directorate. The 40-page publication, which includes psychological literature on lesbian and gay parenting, is divided into two parts. Part I is a summary of research findings on lesbian mothers, gay fathers, and their children. Part II is an annotated bibliography of the published psychological literature and includes additional resources relevant to lesbian and gay parenting. The publication is a practical resource for researchers, students, and those involved in legal and policy issues related to lesbian and gay parenting.

A copy of the publication can be obtained by contacting the Public

Interest Directorate at 202-336-6050 or sending an e-mail request to publicinterest@apa.org. Mail orders should be sent to the American Psychological Association, Public Interest Directorate, 750 First Street, N.E., Washington, DC 20002-4242.

SIF on Independent Practice

The Section-in-Formation on Independent Practice is making great strides toward Section status. At the recent mid-year meeting, the Section Bylaws were approved by the Division 17 Executive Committee. The next step will involve identification of at least 50 members of Division 17 who will join and support the Section. To accomplish this, the 350 members of the Division 17 Independent Practice Network will be soon be receiving a mailing about the Section-in-Formation and its work toward August 1996 approval as a Section. We encourage Network members to support the new Section.

The Section-in-Formation will be co-sponsoring a workshop in the Division 17 Hospitality Suite at the APA Convention on "Board Certification: The How and Why of ABPP." In addition, the John Black Award winner will again be giving a Conversation Hour, and the business meeting will feature results from the Independent Practice Network survey on Division 17 independent practitioner needs. Please stay tuned for further details.

If you are interested in becoming more actively involved in the projects and activities of the Section-in-Formation on Independent Practice, please contact Sandra L. Shullman, Chair SIF on Independent Practice c/o Organizational Horizons, Inc. 5721 North High St, Worthington, OH 43085, (614) 841-0684 Ext. 125 E-Mail at 102344.356@compuserve.com

Hypnosis SIG

Daniel Fasko, Jr. has been elected Chair of the Hypnosis SIG. For more information contact him at Morehead State Univ. UPO Box 975 Morehead, KY 40351 (606)783-2536; FAX: (606) 783-2678 email: d.fasko@morehead-st.edu

The APA College of Professional Psychology is pleased to announce the availability of its first certification:

The Certificate of Proficiency in the Treatment of Alcohol and Other Psychoactive Substance Use Disorders

The Certificate of Proficiency is a uniform national credential offered exclusively to licensed psychologists who meet the following criteria:

- Possess a current state or provincial license in good standing to engage in the independent practice of psychology;
- Have treated alcohol and other psychoactive substance use disorders for at least 1 year during the last 3 years;
- Provide health services in psychology;
- Successfully complete the APA College of Professional Psychology's examination in the treatment of alcohol and other psychoactive substance use disorders (scheduled to be available after June 1, 1996).

APA members are eligible to take advantage of a discounted application fee of \$175 until May 31, 1996. The discounted non-member application fee for the same time period is \$250.

Practitioners engaged in the treatment of alcohol and other psychoactive substance use disorders for at least 5 of the last 8 years may qualify for initial 3-year certification without examination (available only for applications postmarked May 31, 1996, and earlier).

To obtain more information or to request application materials, contact:

APA College of Professional Psychology
750 First Street, NE
Washington, DC 20002-4242
Telephone: (202) 336-6100
TDD: (202) 336-6123
FAX: (202) 336-5797
E-Mail: apacollege@apa.org
Vicki V. Vandaveer, Chair
Stanley Graham, Past Chair
Jack Wiggins, Past Co-Chair

Council of Representatives Report

Action was taken during the August 1995 and February 1996 Council meetings that were of special interest to counseling psychologists. Last year, Division 17's Council Representatives joined representatives from other divisions whose members often practice in institutional/public settings to introduce a resolution that would have required allocation of a proportion of the special assessment funds obtained from licensed members to be used in support of public/institutional practice. After a number of informal meetings with CAPP representatives, modification to the present structure satisfactory to supporters of public/institutional practice were agreed upon, and the motion was withdrawn in the August 1995 meeting. In another action that was strongly supported by Division 17, a new definition for "Health Services Provider" was adopted. Prior definitions often included the term "clinical" psychologist, creating confusion as well as technical/legal barriers for the reimbursement of counseling psychologists as health service providers. Under the new definition, psychologists are recognized as Health Service Providers if they are duly trained and experienced in the delivery of preventive, assessment, diagnostic, and therapeutic intervention services and have:

- 1) completed scientific and professional training resulting in a doctoral degree in psychology;
- 2) completed an internship and supervised experience in health care settings; and
- 3) been licensed as a psychologist at the independent practice level.

In another motion designed to encourage retention of scientific psychologists in APA, a motion was passed for a dues arrangement whereby APA members who also are members of the APS or any one of the member organizations of the Federation of Behavioral, Psychological, and Cognitive Sciences may receive an APA dues reduction of 25%. This matter has been referred to appropriate committees for development of an implementation plan that will be reported to Council in August, 1996.

In other actions with long-term implications, Council approved as interim documents the model legislation for prescriptive authority and the recommended curriculum for postdoctoral training. These items will be reviewed by boards and committees during the Spring Consolidated Meetings and brought back to Council in August, 1996. Also, after receiving an update and review of APA's Public Education Program, Council approved a resolution that directed the CEO and Finance Committee to develop plans for allocating at least \$1,000,000 for each of five years, commencing in 1997 for public education and promotion of psychology. Funds are not to be based on a dues increase, assessment of members, or reduction of programs, but rather shall be found first from savings, year-end surpluses, and, if necessary, accruals to net worth. Finally, a motion was passed to study the feasibility of establishing a clinic that will provide pro bono services in the new APA building. Services would be provided by area psychologists who will donate time and services.

John Alcorn

Packard ————— from page 8

training and credentialing of the two groups as one."

If elected president of Division 17 my priorities and energies will be focused on the following: (1) I will work hard to sustain and nurture Counseling Psychology's long-standing commitment to diversity and multiculturalism and to involve psychologists of all persuasions and backgrounds in the Division and its governance structure, (2) I will make concerted efforts to maintain the continuing allegiance and important contributions to the Division of academics and researchers, (3) I will do all in my power to expand the number of Counseling Psychology practitioners who affiliate with Division 17. Despite the fact that practitioners represent the majority group in our organization, there are additional thousands who currently are not members. The long-range viability of the Division and the specialty will be determined ultimately by our practitioners. Substantial numbers must be meaningfully involved and comfortably accepting of their identity as

counseling psychologists, (4) I will work tirelessly to expand Counseling Psychology's visible and influential involvement in the larger professional community. Representation on traditional APA boards and committees is necessary but not sufficient. A meaningful presence is imperative, for example, with the Practice Directorate, CAPP, and Division 42 leaders. Strong relationships with the major credentialing organizations is also important including ASPPB, key licensing boards, the National Register, and ABPP. Counseling Psychology must also be perceived by major health care companies and the federal government as an important and worthy psychological specialty. I believe I am well prepared to pursue the objectives outlined above.

I cite my experiences primarily to document my long relationship with our profession and to underscore my capacity to represent Counseling Psychology effectively in the broader psychological community. I value collegial relationships, am committed to consensual approaches to decision-making, and would relish serving the Division with zest, determination, and good humor.

**Announcing the 1996 Annual Prize \$250
Psychotherapy with Women Award**

Awarded by Division 35 under the Sponsorship of

Drs. Annette Brodsky and Rachel Hare-Mustin, authors
Women and Psychotherapy:

An Assessment of Research and Practice
Content: Manuscripts on the broad topic of psychotherapy with women are eligible. Research (quantitative and qualitative); clinical application; clinical case studies; and theoretical review articles are welcome.

Eligibility: Jointly-authored articles are eligible. Entries should be of approximately journal length and written in APA style. Papers that have been submitted for publication or presented at professional meetings are eligible, along with papers which have been accepted for publication. In the case of the latter, the papers must be published after the June 1 submission date.

continued on next page

JOURNAL NEWS

Editor Sought

The Publications and Communications (P&C) Board has opened nominations for the editorship of *Contemporary Psychology* for the years 1999-2004. John H. Harvey is the incumbent editor.

Beginning with the new editorship, the P&C Board intends to increase the timeliness of reviews and to implement a new, more selective coverage policy, indicated in the following statement:

Contemporary Psychology is a journal of review and evaluation. Although it is sustained by a varied intellectual diet, its main staple is ideas as they are reflected in books. Not all books nourish the review process, but books that provoke thought about the broad arena of psychology, monographs that integrate new empirical work, works that enhance clinical practice, treatises that are likely to influence public thinking, and textbooks that will be used in colleges and universities are grist for the evaluative process.

Beyond reviewing individual books and groups of related books, *Contemporary Psychology* will provide occasional essays on the "state of the media" in psychology, including comment on new information technologies (Internet and the World Wide Web, for example) and new production modes for books and journals (electronic journals, for example).

Candidates should be members of APA and should be available to work with the P&C Board on developing new procedures in 1997. The successful candidate will start receiving books on January 1, 1998. Please note that the P&C Board encourages participation by members of underrepresented groups in the publication process and would particularly welcome such nominees.

To nominate candidates, prepare a statement of one page or less in support of each candidate and send to: Donna M. Gelfand, Search Committee Chair, c/o Lee Cron, P&C Board Search Liaison, Room 2004 American Psychological Association 750 First Street, NE Washington, DC 20002-4242

Members of the search committee are Norman Abeles, Joe L. Martinez, Jr., Richard M. Suinn, and Judith P. Worell. First review of nominations will begin June 1, 1996.

Legacies and Traditions

Editor P. Paul Heppner has launched a new series for *The Counseling Psychologist*: Legacies and Traditions. The series will be co-edited by Nadya Fouad and C. Edward Watkins, and will be similar in format to the "Pioneers in Guidance" series started by Derald Sue in the *Journal of Counseling and Development*, as well as that series' successor, "Life-lines" edited by P. Paul Heppner. The series is intended to serve as historical documentation of Counseling Psychology, as well as highlighting strong contributors to the field.

We are interested in soliciting nominations for this series. Nominees should be at least 60 years of age who have made a substantive contribution to the field through their research and writing, their practice and/or service to the Division. The first two interviews have been conducted with Lenore Harmon, which will be published in the January, 1997 issue, and Harold Cheatham, which will be published in the April, 1997 issue.

Nominations may be sent to:
Nadya A. Fouad, Associate Dean
School of Education
University of Wisconsin-Milwaukee,
PO 413
Milwaukee, WI 53201
(414) 229-5255

or

C. Edward Watkins, Professor
Dept. of Psychology
University of North Texas,
PO 13587
Denton, TX 76203-2671
(817) 565-2671

Prize ————— from page 17

Submission: Send four copies of the paper and a self-addressed stamped postcard by June 1, 1996 to Dr. Jessica Henderson Daniel, 295 Longwood Ave., Boston, MA 02115, phone (617) 232-8390 x2102. E-mail: DANIEL_J@A1.TCH.HARVARD.EDU. A cover sheet with the author's name, address, and telephone number should accompany the paper. The author's name should not appear on the paper itself.

Judging: A panel of psychologists with expertise on psychotherapy with women will read all the entries using a standard anonymous review procedure. Judging will be made on the basis of scholastic vigor, clinical impact, theoretical creativity and innovation, methodological skills, clarity and style of presentation, in addition to judgment of importance to psychotherapy with women.

Award: The winner will be announced at the Toronto convention. A \$250 prize will be awarded for the selected paper.

Deadline: June 1, 1996.

**Call for Chapters on
Clinical Work With Celebrities**

I am co-editing a book with Charles Figley entitled *Treating People in the Limelight* focusing on clinical issues related to treating celebrities (whether in entertainment, the media, politics, sports, arts and culture, etc.). One objective of the book is to document how the world changes for celebrities, especially in relation to their families and others they closely relate to. A second objective is to document special clinical needs experienced by this population and special clinical practices clinicians must use in working with celebrities. We are looking for contributions from practitioners or researchers, based on clinical material and/or data. Please contact me at: Phillips Graduate Inst., 5433 Laurel Canyon Blvd, North Hollywood, CA 91607; (818) 509-5959; FAX (818) 762-6547 or E-mail Charles at cfigley@garnet.acns.fsu.edu

Michele Harway

SELF-NOMINATION FORM STANDING COMMITTEES

Deadline: AUGUST 1, 1996

If you are interested in serving on a standing committee of Division 17, Counseling Psychology, please complete this form:

Name: _____

Last

First

Middle

Mailing

Address: _____

Nine-digit Zip Code, if known

Phone: _____

Area Code

Fax: _____

Area Code

e-mail: _____

Job

Title: _____

Work

Setting: _____

Educational Data:

Highest Earned Degree: _____ Year Granted: _____ Institution _____

Division Status: Associate _____ Member _____ Fellow _____

Area of Preference:

If you have preferences concerning service areas, please indicate them by writing the numbers 1, 2, 3 respectively by the names of your first, second, and third most preferred assignments. Note, however, that you need not provide those ranks if you are indifferent about placement. Most appointments are for a three-year term (1996-1999).

- ____ Awards and Recognition ____ Continuing Education & Regional Conferences
____ Fellowship (Fellows only) ____ Hospitality Suite (1-year appointment)
____ Membership ____ Nominations to APA Boards & Committees
____ Program

Special Interests and/or Qualifications: *If you have special interests or qualifications (e.g., previous service on Division 17 or APA Boards/Committees) that the President-elect should consider in making decisions about committee assignments, please note them here:*

Your Signature

Date

Please mail or FAX this completed form by August 1, 1996 to: Gerald L. Stone, President-elect, Division 17, University Counseling Service, 330 Westlawn S., The University of Iowa, Iowa City IA 52242-1100 FAX 319/335-7298

**American Psychological Association
Division of Counseling Psychology (17) Application**

You must be accepted as a Member, Associate, or Fellow of APA before you can become a Member or Associate of Division 17.

Member Associate APA# Date of Election

Name
Address

Home Phone Work Phone
FAX
e-mail

Male Female
 White Black Hispanic Asian/Pacific Islander American Indian/Alaskan Other
 Ph.D. Ed.D. Psy.D. MA/MS Other

Date Received Work Setting Position

Signature _____ Date: _____

Annual dues cover four issues of *The Counseling Psychologist* and three issues of the *Division 17 Newsletter*. Include check or money order (no credit cards) for \$30 Division 17 dues and mail to: Dennis Kivlighan, Dept. of Educ. & Counseling Psychology 16 Hill Hall, University of Missouri, Columbia, MO 65211-0061

<p>Deadlines for submission to the next issues of the Newsletter are May 17 and Sept. 3.</p> <p>Articles should be approximately 300- 500 words. Submissions for the May issue may be sent to: Nadya A. Fouad, Dept. of Educational Psychology, PO Box 413, University of Wisconsin-Milwaukee, Milwaukee, WI 53201 or FAX (414) 229-4939</p> <p>Submissions on disk (Wordperfect or ASCII format) or by e-mail (nfouad@soe.uwm.edu) are encouraged.</p>	<p>Division 17 Newsletter, Division of Counseling Psychology of the American Psychological Association, is published three times yearly at The University of Wisconsin-Milwaukee.</p> <p>Editor Nadya Fouad Associate Editor Nancy Blyth</p> <p>AA/EOE</p>
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