
Vocational Psychology News

THE NEWSLETTER OF THE SOCIETY FOR VOCATIONAL PSYCHOLOGY: A SECTION OF THE
DIVISION OF COUNSELING PSYCHOLOGY (17) OF THE AMERICAN PSYCHOLOGICAL ASSOCIATION

Volume XV, Number 2

Summer 2004

From the Chair

We are getting ready for the APA Convention which will be held July 28 to August 1 in Hawaii. As usual for our section, we have a busy convention schedule, with some activities specifically for our section, and others related to vocational psychology.

First and foremost, the business meeting will be held on Thursday, July 29, from 12 to 2:00 P.M. followed by the conversation hour from 2:00 to 3:00 P.M. The executive committee meeting is also scheduled for July 29 from 11:00 A.M. to 12:00. Currently, all these meetings are scheduled for the Division 17 suite (TBA). If there is a change in this schedule in terms of location it will be reported on the Society List Serve. This year we are honored to have Drs. Nadya Fouad and Linda Subich as our conversation hour co-guests. Both are recent recipients of the John Holland Award for Outstanding Achievement in Career and Personality Research and Past Chairs of the Society for Vocational Psychology. This will be an interesting and stimulating conversation hour and I urge you all to attend.

Another item of interest for Society members is that Saba Ali (Communications Officer) and Andrew Carson are currently in the process of revising and updating the Society Directory. They plan to have the revised Society Directory on line this summer. Thus, if you have any last minute changes or revisions in your personal and professional information, please send that along to Saba as soon as possible.

We have a number of items to accomplish during our business meeting to be held from 12:00 to 2:00 P.M. on July 29. First we will develop goals and plan activities for the up and coming year. Second, we will begin planning proposals for the next year's APA convention (scheduled from August 18 to 21, 2005, in Washington, D. C.). We also will install new officers (Chair-Elect and Treasurer), announce the Graduate Student Research Award, discuss the establishment of the Society Professional Achievement Award, and discuss the Seventh Biennial SVP Conference, 2005.

The agenda for this year's business meeting will be posted on the Society List Serve and web page in July. If you have items that you would like to see on the agenda, please contact me by July 1 (brucewalsh@aol.com).

Our Society sponsored symposium submitted by Nadya Fouad is entitled "Vocational Psychology: What All Applied Psychologists Need to Know" is scheduled for Wednesday morning, July 28. The symposium will focus on the knowledge base in four areas of vocational psychology to build guidelines that will assist applied psychologists. Presenters will focus on each area separately: vocational assessment (Linda Subich); work issues in a clinical context (Cindy Juntunen); what every applied psychologist should know about the world of work (Camille DeBell); and the interface of work and family life (Donna Schultheiss). The discussants (Christine Robitschek and Sandra Shullman) will focus on the

knowledge base in vocational psychology and emphasize the broader psychological field and need for guidelines.

The Student Poster Session sponsored by CCPTP, Division 17 Sections, and the Division 17 Affiliate Group will be held during the social hour on Friday, July 30 from 6:00-6:50 PM at the Hilton Hawaiian Village Ballroom V. Once again, thanks to Erin Hardin for volunteering her time to review proposals for this session. Unfortunately, we had very few poster proposals submitted for this convention. I suspect this is related to the location of the convention and the expense involved in traveling to Hawaii.

In addition to the Society sponsored events, there are many vocationally relevant posters and symposia occurring throughout the convention. Also, if you have other ideas and thoughts for extending vocational psychology and the Society, please let me know. This will be my final chapter as the Society Chair. I have very much enjoyed working with so many capable people. I look forward to seeing you all in Hawaii.

W. Bruce Walsh
Chair, Society for Vocational
Psychology

**The Society for Vocational
Psychology American Psychological
Association Annual Convention
Honolulu, Hawaii**

2004 Business Meeting Agenda
Thursday, July 29, 2004
12:00 – 2:00 P. M.

- I. Introductions
- II. Installation of Incoming Officers (Chair-Elect and Treasurer)
- III. Reports from Officers (Treasurer, Chair-Elect, Communications, Past Chair)
- IV. Business
 - A. Graduate Student Research Award
 - B. Report on APA Program 2004
 - C. Revision of the Society Directory
 - D. Society Professional Achievement Award
 - E. Seventh Biennial SVP Conference 2005
 - F. 2005 APA Convention Planning



**This Newsletter Relies
on
YOU!**

The success of the Society Newsletter relies on your input. This space could be used to acknowledge the recent accomplishments of your colleagues, disseminate important information about grants or awards, or provide members with important information about upcoming conferences, books, or articles.

Please consider submitting material for the Winter issue of the Society Newsletter.

Submit your material electronically to saba-ali@uiowa.edu

Or in print version to:

Saba R. Ali, PhD
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Iowa City, 52242

by December 15, 2004



Don't end up in the lost and found, send change of address notices via email to

saba-ali@uiowa.edu

**2004 APA Convention
Honolulu, Hawaii**

Student Poster Session

Friday July 30, 6:00-6:50 pm
Hilton Hawaiian Village
Ballroom V

**SYMPOSIUM: Where's the
Vocational Psychology in
University Counseling
Centers?**

Wednesday July 28,
1:00-1:50pm

Hawaii Convention Center
Meeting Room 328

Contact: Jeanne Hinkelman,
Symposium Chair, for further
information (Jeanne-
hinkelman@utulsa.edu)

SVP Events at APA 2004

**Symposium: Vocational
Psychology: What All Ap-
plied Psychologists Need
to Know**" is scheduled for
Wednesday morning, July
28. Check APA program for
specific details.

**Division 17 Hospitality
Suite SVP Events**

Thursday, July 29th

11am-12pm Executive Com-
mittee Meeting

12pm-2pm Business Meeting

2pm-3pm Conversation Hour

Student receives AWARD

**Corey Reed of Florida State
University** received the
NCCA Graduate Student
Award of \$500 for his disser-
tation entitled: "The relation-
ships among neuroticism,
dysfunctional career
thoughts and coping strate-
gies." Corey is working under
the supervision of **Dr. Robert
Reardon**

MEMBER NEWS

Donna Schultheiss, Ph.D.
has earned tenure and pro-
motion to become Associate
Professor in the Department
of Counseling, Administra-
tion, Supervision and Adult
Learning at **Cleveland State
University**.

Congratulations Donna!



Vocational Psychology News is published semiannually by the Society for Vocational Psychology: A Section of the Division of Counseling Psychology (17) of the American Psychological Association. The views expressed in this publication do not necessarily represent the policies of the APA, the Division of Counseling Psychology, or its sections.

Section Officers

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W. Bruce Walsh, Ph.D.
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Communications Officer

Saba R Ali Ph.D.
The University of Iowa

Website under re-construction
<http://www.div17.org/vocpsych>

Society

Spotlight

This issue, the Spotlight shines on Jeanne Hinkelman, Ph.D.

Column Editor: Camille DeBell

If you drop by Counseling and Psychological Services at the University of Tulsa you will probably find Jeanne, who works there as a staff psychologist. On weekends, you might find her practicing playing her flute. If you walked by, you might hear the soft sounds of Latin jazz and would probably want to pull up a bench and listen awhile. But I'm getting ahead of myself here.

Jeanne received her Ph.D. in counseling psychology from the University of Missouri-Columbia in 1998. She completed an APA-accredited internship at the University Counseling Center at the U. of Missouri-Kansas City. Her background prior to her doctorate includes an undergraduate major in psychology and certification in school guidance and employment counseling. I asked her how she became interested in vocational psychology. "I was a work-study student at a community college where I was studying psychology and Spanish. While I was shelving books at the library one day, I discovered a large section of career-related books and I was fascinated by the variety of careers I had never even heard of! I began to think that other people might also not be aware of this incredible variety. I decided that I would like to help people learn more about all of the vocational options that are available to them." Given this wonderful story about career happenstance, it's no wonder that Jeanne is now doing some writing and research on that topic.

As a staff psychologist at a university counseling center, Jeanne says that she spends about half of her time doing individual counseling with students, faculty, and staff. The other half of her time involves duties such as outreach and consultation. The Counseling Center is a training site for TU's APA-accredited graduate program in clinical psychology and is part of the APA-accredited Northeastern Oklahoma Psychology Internship Program. "I supervise psychology trainees, including the entire range from beginners to advanced students, predoctoral interns, and an occasional post-doc." Jeanne is also a Research Associate in the Department of Psychology at TU. "During any particular semester I may have one to ten students working with me on various research projects."

When asked about her theoretical orientation to vocational psychology, Jeanne stated that she sees vocational and personal concerns as "being fairly inseparable." "With career clients, I always consider contextual factors such as culture and socioeconomic status as well as internal factors such as ability and capacity for insight. I'd say my theoretical orientation is generally eclectic and holistic. I focus on awareness of individual differences and [using] EST's for the issues in question."

Now, back to that jazz flute. Jeanne plays with a Latin band, and she also sings choral music with the Tulsa Oratorio Chorus. Given the long hours and overtime she works as a staff psychologist and a research



associate, it's hard to imagine how she finds time for anything else? "I guess we make time to do what we love," she said. "I also love the outdoors and I enjoy sharing this through my role as an advisor for TU's outdoor leadership program. We do backpacking, wild caving, rock climbing, camping, horseback riding, canoeing/kayaking, mountain biking, hiking, winter sports, river rafting—and more!"

Jeanne is bilingual in Spanish and has traveled to over 20 foreign countries where she learns about other cultures and sometimes (depending on the country) gets to practice her Spanish. During the summer months, Jeanne spends time attending and presenting at conferences such as the annual convention of APA (where she will be chairing and presenting at a symposium in August in Hawaii), and the International Congress of Psychology in Beijing, China. Jeanne also regularly attends the biennial congress of the Inter-american Society of Psychology, Inc. (SIP; a professional organization that was created to connect North and Latin American psychologists). Last year she was elected National Representative (U.S.) for SIP, and she is on the Practice Committee for Division 47 of APA.

I enjoyed getting to know Jeanne a little better and no question about it: she's one person with a heck of a lot of good energy!

Society of Vocational Psychology: Candidate Statements

Deadline to vote: July 1 2004

Candidate for Treasurer Tom Krieshok, Kansas University

I am running for re-election to the Treasurer position with the Society for Vocational Psychology, and have been asked to provide a candidate statement to assist voters in their decision-making. I have served in the

position for the past two years, and have believe I have done a good job of filing the quarterly reports, paying the bills on time, and keeping us out of the financial news. In addition to the accounting duties that come with the position, the Treasurer also sits on the Executive Committee, and thus is consulted by the President

regarding any business of import. I have tried to provide wise counsel during the past two years, and commit myself to doing the same over the next two years. I believe the Society has been great for our field, and I am committed to nurturing it into the future.



Candidate for Chair-Elect Paul Gore, ACT, Inc.

Twelve years ago, as a first-year doctoral student, I attended the first biennial conference organized and sponsored by the Vocational Behavior and Career Intervention Special Interest Group (later to become the Society for Vocational Psychology). That was the first of many Society functions that I was to attend while in graduate school. As many of you know the Society is particularly well-known for mentoring young professionals and graduate students and maintaining an atmosphere of inclusiveness that promotes the participation of all members. There are many young professionals like myself whose identities as vocational psychologists are partly a function of their involvement and positive interactions with the Society and its members.

As a newly minted Ph.D., I assumed

the role of Society Communications Officer. During my two terms in this office I focused on recruiting new members and promoting interactions among members. I did so by spearheading membership campaigns, assisting with the coordination and sponsorship of conference programming and Society Conversation Hours, publishing biannual newsletters, developing and maintaining a Society web presence, and co-hosting a Society sponsored conference on Vocational Psychology and Social Action.

Whereas my focus as Communications Officer was to nurture the membership, my goal as the Chair of the Society will be to continue the work of past Chairs by promoting our members' research, service, and practice to the larger audience of psychologists and related mental health professionals. I will work to

further develop existing relations between Society members and natural partners such as the National Career Development Association, the Association for Career and Technical Education, the American Association of School Counselors, and the Society for Industrial and Organizational Psychology. Society members are involved in research, service and practice that relates to the needs of individuals' at all developmental levels and from all segments of society. Current economic trends and future workforce projections argue convincingly for the importance of our work now and in the years to come. As the Chair of the Society for Vocational Psychology I will commit myself to promoting the advancement of the Society, its missions, and the achievements and contributions of its members in a public forum.

Journal Spotlight

Journal of Career Assessment
Volume 12, Number 3
August 2004

Articles

Five-Factor Model of Personality and Career Exploration by M. B. Reed, M. A. Bruch, and R. F. Haase

Effect of Locus of Control, Work Knowledge, and Mentoring on Career Decision-Making Difficulties: A Testing the Role of Race and Academic Institution by S. H. Lease

Confirmatory Factor Analysis of the Career Factors Inventory on a Community College Sample by M. A. Simon and E. Tovar

Function Centered Model of Interest Assessment for Business Careers by T. Butler and J. Waldroop

Kuder Career Search: A Test-retest Reliability and Consequential Validity by K. I. Helledy, D. G. Zytowski, and N. A. Fouad

Structure of Vocational Interests for Korean College Students by J. Tak

Volume 12, Number 4
November 2004

Articles

Contributions of Personality and Interests to Explaining the Educational Aspirations of College Students

C. E. Gasser, L. M. Larson, and F. H. Borgen

Effect of Mode of Interest Assessment on Clients' Career Decision-Making Self-Efficacy by R. A. Uffelman, L. M. Subich, N. M. Diegelman, K. S. Wagner, and R. J. Bardash

Self-Efficacy as a Mediator of the Relationships between Personality Factors and Career Interests by M. M. Nauta

Personality, Career Satisfaction, and Life Satisfaction and Life Satisfaction: Test of a Directional Model by J. W. Lounsbury, S. Park, E. Sundstrom, J. M. Williamson, and A. E. Pemberton

Test-Retest Reliability and Concurrent Validity of the Expanded Skills Confidence Inventory by C. H. Robinson and N. E. Betz

Dysfunctional Thinking and Difficulties in Career Decision Making by T. Kleiman, I. Gati, G. Peterson, J. Sampson, R. Reardon, and J. Lenz

Predictors of Job Search Intensity among College Graduates by A. Tziner, E. Vered, and L. Ophir

The *Journal* is abstracted or indexed in Abstract Journal of the Educational Resources Center, Current Contents: Social & Behavioral Sciences, Current Index to Journals in Education, Psychological Abstracts, PsycINFO, and Social Sciences Citation Index. The *Journal* is published quarterly (February, May, August, and November) by Sage Publications. For additional information regarding *JCA* contact W. Bruce Walsh, Department of Psychology, 1885 Neil Avenue Mall, The Ohio State University, Columbus, OH 43210-1222.

*Australian Journal of
Career Development*
Volume 14, Number 3
Winter 2004

Editorial

Will you still need me, will you still feed me when I am 64?

Career Profile

Interview with Col McCowan

Case Study

A career counsellor internship program: A case study
Peter McIlveen

Articles

-Positive compromise: a new perspective for career psychology
Charles P Chen

-Field of study and employment outcomes: An analysis of TAFE graduates
Gene Tunny

-Practitioner. Beware! Critical reflection on theoretical assumptions that inform practice
Karen Walker

-Does spirituality mediate the relationship between environmental stressors and psychological well-being in distressed unemployed people?

Juanita Muller Peter Creed & Laurie Francis

Membership Matters

Membership in the Society is now 318. Paul Gore has done an excellent job of recruiting and keeping track of our membership. As the new Communications Officer, I hope that we will continue to grow as a society and would like to see us increase our student membership, along with our professional members. It is an exciting time to become part of SVP as we are planning interesting and

exciting events for APA, as well as, SVP's upcoming conference.

So if you know of any professionals or students in your organization who are interested in career development and vocational psychology, but who may not yet have joined the Society, please encourage them to join. Individuals interested in joining the Society can contact saba-ali@uiowa.edu

WELCOME TO OUR FIVE MOST RECENT MEMBERS:

Meredith L. Bledsoe
Watertown, MA

Germeijs Veerle
Tiensestraat, Belgium

Jovan Hernandez
University of Iowa

William F. Maurice
Seton Hall University

Abiola Dipeolu
Witchita State University

Candidate for Chair-Elect
V. Scott H. Solberg,
University of Wisconsin-Milwaukee

When I attended my first Vocational meeting, I was a new faculty member who, like so many of us at the time, felt disconnected from the Division and APA. If it wasn't for Vocational SIG, I doubt I would have continued in Counseling Psychology. As a Section, the Society for Vocational Psychology remains a vibrant force in our Division.

Our Society should be a place where one can feel a part of both the discipline of vocational psychology and Division 17. During my first meeting, we all sat on the floor in a large circle. I was surrounded by the top names in vocational psychology and felt certain I was probably disrupting something. To open the meeting, Mark Savickas asked everyone to share something fun we did that past summer and very quickly the room was filled with spontaneity, laughter, and warmth. The "names" I had read about became individuals - just normal people who have real lives.

Our Society must maintain itself as force in Psychology. Many years ago, we felt undervalued by the Division. While some members began discussions about the creation of our own Division, I suggested that we talk with the Division about our concerns and was assigned the role (with Tom Krieshok) of writing a letter on our behalf to the Division President. The letter spoke in honest terms about the ways that we felt

we were not being supported and the immediate response from the Division President led to a wonderful meeting at the next APA. Surrounded by the members of our Section, the meeting with Division 17's Executive Board resulted in our creating the Social Hour poster sessions - they began as a Society activity and blossomed into an annual Division-wide event. Since that meeting our members have been elected President of Division 17, we continue to have fabulous conferences, and we continue to attract new students and faculty to our Society. Our work has brought together new faces from around the world. Our colleagues in Portugal hosted an incredible Society Conference and many members span the globe including Italy, Israel, South Africa, and Canada to name a few. To maintain our Society as a force in our Division and Psychology, it is important that we actively value our historical roots as we expand our theory and practice in new directions.

Our Society is about creating "magic." When we designed the Society's Milwaukee Conference, Nadya Fouad and I sought to create opportunities for work and play. Magic was in the air when Mark Savickas summarized our meeting. We had asked each speaker to recall their childhood hero, and Mark used this information to weave a story about how in the past we conducted

ourselves as separate individuals and now we need to become more collaborative with regard to working together on longitudinal and grant funded projects as well as work collaboratively with other professionals in and out of psychology. While some may remember the conference in terms of the Friday Fish Fry and the Lakefront Brewery Tour, I will always remember Ruth Fassinger's story and dance. I believe that these moments make our Society unique and vibrant.

As we continue to add to the science and practice of vocational psychology, the foundation of our Society must also be about continuing our legacy of warmth and collegiality. As member of Vocational Section-in-Formation Steering Committee (along with Linda Subich, Jane Swanson, and Nadya Fouad), the goal was to maintain the spontaneity and intimacy we had as a Special Interest Group. Mark Savickas feared that becoming a Section would make us become more structured and as a result we would lose the energy and life - the laughter. To some extent I believe he was correct. While the Section has gained in membership, my goal if elected Chair is to honor the legacy and spirit of a time when newer faculty and students could enter a room of strangers and walk away members of our Society.



In accordance with our by-laws, it is time for all society members to cast their votes for the next Chair-Elect and Treasurer of the society. The following individuals have been nominated. Please cast your vote by marking a check mark beside your choice for each of these offices, detach the lower portion of this ballot, and return by **JULY, 1st 2004** to:

W. Bruce Walsh
Department of Psychology
1885 Neil Avenue Mall
The Ohio State University
Columbus, OH 43210-1222

Treasurer:

_____ Thomas Krieshok, Ph.D.

Chair-Elect:

_____ Paul A. Gore, Ph.D.

_____ V. Scott Solberg, Ph.D.

Society for Vocational Psychology
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